SHUNIAH POLICE SERVICES BOARD
AGENDA

Regular Meeting to be held on

January 18, 2016 at 5:00 pm

In Council Chambers
420 Leslie Avenue, Thunder Bay ON

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1) **ELECTION OF CHAIR**

   A) Elect Chair for 2016 {res}

2) **CALL TO ORDER** {res}

3) **APPROVAL OF AGENDA** {res}

4) **DISCLOSURE OF PECUNIARY INTEREST**

5) **MINUTES OF PREVIOUS MEETING**

   Minutes of the Police Services Board meeting held on November 16th, 2015 {res}
   Minutes of the Special Police Services Board Meeting held on November 16th, 2015 {res}

6) **BUSINESS ARISING FROM THE MINUTES**

7) **PETITIONS AND DELEGATIONS**

8) **REPORTS**

   A) OPP Monthly Report – *{to be presented at meeting}*

   B) Status Report of Ongoing Business

9) **CORRESPONDENCE**

   A) Thunder Bay OPP - December 2015 & January 2016 newsletters

   B) Zone 1 Director's Report

   C) Occupational Stress Injuries & PTSD Questionnaire

D) Sexual Violence & Harassment Action Plan Community of Practice Conference – February 22, 2016

10) OLD BUSINESS

11) NEW BUSINESS

A) Appoint New Secretary {res}

B) OAPSP 2016 Zone One Membership Fees Invoice {res}

12) OTHER MATTERS FOR DISCUSSION

13) ADJOURNMENT {res}

MINUTES OF THE EIGHTH REGULAR MEETING OF THE SHUNIAH POLICE SERVICES BOARD HELD ON THE SIXTEENTH OF NOVEMBER 2015 AT THE MUNICIPAL OFFICE 420 LESLIE AVENUE, THUNDER BAY ONTARIO AT THE HOUR OF 5:00 P.M.

PRESENT:

Board Members:	Don Smith, Chair & Council Appointee Bob Zale, Provincial Appointee Robert Van Natto, Municipal Appointee
Police Representatives:	Detachment Commander Staff Sergeant Jim Graham Constable Gary Wojciechowski Sergeant John Reppard
Also Present:	Andrea Strawson, Secretary

1) *CALL TO ORDER*

Resolution No. 215/15

Moved By: Bob Zale
Seconded By: Robert Van Natto

THAT the Shuniah Police Services Board meeting is hereby called to order at the hour of 5:00 pm.

CARRIED

2) *APPROVAL OF AGENDA*

Resolution No. 216/15

Moved By: Robert Van Natto
Seconded By: Bob Zale

THAT the agenda be accepted as presented.

CARRIED

3) *DISCLOSURE OF PECUNIARY INTEREST*

There was no pecuniary interest by any member of the Board on any item listed on the agenda.

4) *MINUTES OF PREVIOUS MEETING*

Minutes of the Police Services Board meeting held on October 19, 2015.

Resolution No. 217/15

Moved By: Bob Zale
Seconded By: Robert Van Natto

THAT the minutes of the Police Services Board meeting held on October 19, 2015 be adopted as circulated.

CARRIED

Minutes of the Police Services Board meeting held on October 28, 2015.

Resolution No. 218/15

Moved By: Robert Van Natto
Seconded By: Bob Zale

THAT the minutes of the Police Services Board meeting held on October 28, 2015 be adopted as circulated.

CARRIED

5) *BUSINESS ARISING FROM MINUTES*

6) *PETITIONS AND DELEGATIONS*

7) *REPORTS*

A) Ontario Provincial Police (OPP) Monthly Report – October 2015 Report

P/C Wojciechowski reviewed the monthly report for the board.

B) Status Report of ongoing business was reviewed by the chair.

- Business Plan was discussed and approved. Cover picture will be updated before business plan is available to the public.

Resolution No. 219/15

Moved By: Robert Van Natto
Seconded By: Bob Zale

THAT the Shuniah Police Service Board Business Plan be approved for 2016-2019.

CARRIED

- Discussion occurred regarding SPSB secretary resignation

8) *CORRESPONDENCE*

A) Thunder Bay OPP - November 2015 newsletter

B) Special Constable Program - Changes to Legislative Provisions Conferred

C) Johnstone & Cowling LLP October 2015 Police Newsletter

9) *OLD BUSINESS*

10) *NEW BUSINESS*

11) *OTHER MATTERS FOR DISCUSSION*

12) *ADJOURNMENT*

Resolution No. 220/15

Moved By: Bob Zale
Seconded By: Robert Van Natto

THAT the hour of 5:16 pm. Having arrived and meeting adjourn.

CARRIED

CONFIRMED AND ADOPTED THIS DAY OF , 2015

_____
Chair

_____
Secretary

MINUTES OF THE SPECIAL MEETING OF THE SHUNIAH POLICE SERVICES BOARD HELD ON THE SIXTEETH DAY OF NOVEMBER 2015 AT THE MUNICIPAL OFFICE 420 LESLIE AVENUE, THUNDER BAY ONTARIO AT THE HOUR OF 5:25 P.M.

The purpose of the Special Meeting is to do the review of the Detachment Commander

PRESENT:

Board Members:	Don Smith, Chair & Council Appointee Robert Van Natto, Municipal Appointee Bob Zale, Provincial Appointee
Also present:	Andrea Strawson, Secretary

1) *CALL TO ORDER AND DECLARE MEETING OPEN*

Resolution No. 221/15

Moved By: Robert Van Natto
Seconded By: Bob Zale

THAT this Special Meeting of the Shuniah Police Services Board is hereby declared open to the public and is called to order at 5:25 pm.

CARRIED

2) *APPROVAL OF AGENDA*

Resolution No. 222/15

Moved By: Bob Zale
Seconded By: Robert Van Natto

THAT the agenda be accepted as presented.

CARRIED

3) *DISCLOSURE OF PECUNIARY INTEREST*

There was no pecuniary interest by any member of the Board on any item listed on the agenda.

4) *ITEMS OF BUSINESS*

A) Annual review of Detachment Commander

5) *CLOSED SESSION*

To discuss personal matters

Resolution No. 223/15

Moved By: Robert Van Natto
Seconded By: Bob Zale

THAT we adjourn at the hour of 5:27 pm to meet in closed session to discuss personal matters with respect to the Annual Review of the Detachment Commander.

CARRIED

A) Review of Detachment Commander

- Board members completed the Annual Performance Report for the Detachment Commander Detachment Commander, Staff Sergeant, Jim Graham.

Declare meeting open

Resolution No. 224/15
Moved By: Bob Zale **Seconded By: Robert Van Natto**
THAT at the hour of 5:46 pm, we resume meeting in open session.
CARRIED

5) *ADJOURNMENT*

Resolution No. 225/15
Moved By: Robert Van Natto **Seconded By: Bob Zale**
THAT the hour of 5:46 pm having arrived the meeting adjourn.
CARRIED

CONFIRMED AND ADOPTED THIS DAY OF , 2015

_____
Chair

_____
Secretary

STATUS REPORT of ONGOING BUSINESS

ITEM	*ACTION REQUIRED*	*RESPONSIBILTY*	*STATUS*
No New Items at this time			

THUNDER BAY OPP – DECEMBER NEWSLETTER

OPP FESTIVE RIDE PROGRAM TARGETS ALCOHOL AND DRUG IMPAIRED DRIVERS

Police know that the approaching holiday season brings an increase in the number of alcohol impaired drivers on Ontario roadways. This means there is likely to be more tragedy on our roads in the days ahead. The Ontario Provincial Police are setting up traffic stops around the province and around the clock as they kick off the 2015 Festive R.I.D.E. (Reduce Impaired Driving Everywhere) campaign. This highly effective public safety initiative will run throughout the holiday period from November 23 until January 2, 2016.

From January to October, the numbers of alcohol involved occurrences are up 3 percent over the same period last year. As of November 15th, of the 258 persons killed during that time period, 35 fatalities were attributed to alcohol consumption. Thirteen people died when their off-road vehicle was involved in a collision; 6 of those persons had been impaired by alcohol.

Police have seen the number of occurrences of Drug Impaired Driving rise in Ontario over the past year. Police are reminding the public during this Festive RIDE campaign that the OPP now have Drug Recognition officers with specialized training to identify drug impaired drivers. The OPP also have a significant number of officers who conduct standardized field sobriety tests on drivers who give police a reasonable suspicion of impairment by drugs.

"So far this year the OPP have laid over 6800 alcohol and drug impaired driving charges. This is an unbelievable statistic. There are many ways to get home after a party. Don't drink or do drugs and drive, it's just not worth it. I encourage everyone to have a plan to get home before they get behind the wheel this holiday season. Ontario Provincial Police officers will be vigilant about stopping vehicles and finding drivers who are impaired by any means."
Brad Blair, Deputy Commissioner, Provincial Commander of Traffic Safety & Operational Support

Last year the OPP charged 593 people with impaired-related charges during the Festive RIDE initiative. There were also 485 people who had their licenses suspended following a warning.

Police are also asking the public to call the authorities if you see someone who gets behind the wheel after they have been drinking.

FESTIVE RIDE 2015 - 2016

Officers from the OPP, Thunder Bay Police Service and Anishinabek Police Service will "RIDE" together to fight against drinking and driving during the 2015 - 2016 Festive RIDE season.

The Festive RIDE season begins November 23, 2015 and continues to January 2, 2016. RIDE spot checks will be set up throughout the Thunder Bay area during this time.

A Few Reminders When Drinking Alcohol:

Be responsible.

- Choose a designated driver. Decide who's going to be doing the driving before you go out, and make sure that person doesn't drink any alcoholic beverages.
- Call a taxi. Sometimes even the designated driver slips. If nobody in your group is sober, take alternate transportation. Cab, bus, – anything's better than getting in the car with a drunk driver.
- Hide keys. Don't be afraid to take someone's car keys. If the person gets angry, it's probably proof you're doing the right thing.

When Throwing a Party

- Offer non-alcoholic beverages. Water, juice, soda pop – give your guests plenty of alternatives. And never pressure guests to drink alcohol.
- Serve plenty of food. A full stomach can slow the rate of alcohol absorption. Serve a great meal or have plenty of appetizers on hand.
- Stop serving alcohol well before the party ends. Give your guests an extra hour or two without alcohol before they head out the door.
- Arrange alternate transportation. Pay attention to your guests' alcohol intake and behavior. If someone has had a lot to drink or seems even the slightest bit tipsy, call a cab or set up a ride with a sober driver.

Detecting Drunk Drivers

There are several signs associated with drunk driving:

- Making wide turns
- Weaving, swerving, drifting, or straddling the center line
- Almost striking an object or vehicle
- Driving on the wrong side of the road
- Driving at a very slow speed
- Stopping without cause
- Braking erratically
- Responding slowly to traffic signals

- Turning abruptly or illegally
- Driving after dark with headlights off

Keeping these things in mind can help you avoid a dangerous situation. If you spot what you think is an impaired driver, keep a safe distance and call 9-1-1. Do not attempt to stop the vehicle yourself.

OPP REMIND MOTORISTS TO PREPARE FOR WINTER DRIVING CONDITIONS

The North West Region has already experienced winter weather and winter driving conditions. During that first snowfall, officers from Thunder Bay OPP responded to numerous motor vehicle collisions. Most of the collisions involved drivers losing control of their vehicle and entering into the ditch. The OPP want to remind drivers to slow down and drive according to the road and weather conditions.
Here are some important safety reminders:

Prepare your vehicle

- Have your vehicle serviced in preparation for the winter season.
- Have winter tires installed before the first snowfall.
- Have an ice scraper / snow brush in your vehicle to ensure windshield and headlights are clear of ice and snow.
- Fill your windshield reservoir and have extra available.
- Check your headlights to ensure they are working.
- Clean your windshield and have wiper blades checked, replaced if necessary.
- Ensure your gas tank is always at least half full.
- Keep a winter survival kit in your vehicle that includes blankets, flashlight, candle and some food / drinks.

Adjust your driving

- Slow down and drive according to weather conditions. Speed too fast for road conditions is the number one cause of winter collisions.
- Be prepared for rapidly changing conditions. Blowing snow may suddenly reduce visibility, and gusting winds can cause ice to form quickly.
- Leave extra space between vehicles. Stopping distances are a least double on snow covered roads and even longer on icy road conditions.
- Know where you are. Keep track of intersections and landmarks in case you need to call for help in an emergency situation.
- Monitor road and weather conditions. Check local weather and road conditions before heading out. If conditions are poor, consider delaying your trip until conditions improve.

The OPP reminds motorists and the public not to call the OPP for road conditions. You can call 5-1-1 for interactive up to date road conditions anywhere in Ontario.

OPP RECRUITING SEMINAR

OPP Uniform Recruiting continues to seek the most competitive candidates in the North West Region. Monthly information sessions are held at Thunder Bay OPP Detachment in order to assist those interested in policing move forward in the process. The sessions also inform candidates what it takes to be competitive. It's not a mystery that we want the best officers possible.

If you are interested in policing but are not quite sure what it's all about, click on the following link and listen to what officers have to say about their careers in the OPP. Check out the link at: http://www.opp.ca/ecms/index.php?id=111

The next information session at Thunder Bay Detachment will be Thursday, December 10, 2015 at 6:00 pm.

THUNDER BAY OPP 4th ANNUAL STUFF A CRUISER

On Saturday, December 5, 2015, the Thunder Bay Detachment of the Ontario Provincial Police together with our policing partners, Thunder Bay Police Service, Anishinabek Police Service, Nishnawbe-Aski Police Service, Royal Canadian Mounted Police, Canadian National and Canadian Pacific Police Services will participate in the 4th Annual Stuff a Cruiser event.

Officers will be located outside the Real Canadian Superstore, Walmart on Memorial and Metro Stores on Arthur Street and River Street.

Officers will collect food items in support of the Regional Food Distribution Association (RFDA) to assist with the goal that everyone in our communities has food on their table over the festive season.

All of the Police Services would like to thank Real Canadian Superstore, Walmart and Metro stores for their support, as well, all of the volunteers and community members for helping make this event happen.

The Stuff a Cruiser event will take place on Saturday, December 5, 2015 between 10:00 am until 4:00 pm.

POSITIVE ACTIONS OF YOUTH IS A "HOT" TOPIC THIS WINTER

Youth demonstrating positive actions, positive behaviour and showing acts of kindness toward others may earn themselves some well-deserved acknowledgment this winter. The Ontario Provincial Police (OPP) is proud to be continuing its partnership with Mac's Convenience Stores across Ontario again this year for *Operation Heat 2015*.

OPP officers will be on the lookout in communities across the province; and when they "catch" a youth participating in an act of kindness the youth will receive a 'thank you' which they will receive in the form of a free "ticket" for hot chocolate.

A youth may receive a "Positive Ticket" from an officer for a number of positive behaviours:

- doing a good deed
- participating in community activities;
- demonstrating community pride eg. picking up trash;
- deterring crime or observing school crossing rules; or
- as an "icebreaker" to establish a rapport with kids in their patrol area.

"Officers can use the coupons in a 'positive' way to interact with young people in their area and build relationships that will last for years to come" says OPP Inspector Robyn MacEachern, OPP Community Safety Services.

"Mac's is excited to once again partner with the OPP on this important initiative that encourages kids across Ontario to make positive decisions within their communities" says Sean Sportun - Manager, Loss Prevention & Security for Mac's in Central Canada

OPP SUGGEST WAYS TO KEEP HOLIDAY SHOPPING SAFE

OPP are offering suggestions of a number of ways to make sure that your purchases make it under the tree and not into the hand of an opportunistic thief.

Some crime prevention tips for consumers to consider to ensure their safety are:

- Keep wallets and purses safely secured on your person at all times
- Do not leave your purse/wallet unattended for any amount of time in your shopping cart
- Do not carry large amounts of currency, utilize debit/credit cards and remember to protect your PIN
- If you are withdrawing cash from an ATM, be cautious and be aware of your surroundings

- Do not carry a large amount of gifts, take them to your vehicle and secure them in a trunk or cover them up with a blanket
- If you are a victim of theft, contact your financial institution/credit card company to report your cards as stolen

Please do your part in making this year's holiday shopping a safe experience and remember crime is preventable.

LOCK IT OR LOSE IT CAMPAIGN- AVOID BECOMING A VICTIM

The holiday season is here and unfortunately so are opportunistic thieves. The Ontario Provincial Police (OPP) suggest there are a number of ways to ensure that your purchases make it to the right person this holiday and do not end up stolen. The OPP is encouraging citizens to "Lock It OR Lose It". A vehicle with an unlocked door or an open window is an easy target.

Here are some crime prevention tips for citizens to ensure their safety and security:

- Always roll up your vehicle's windows, lock the doors and pocket the key.
- If you have a garage, use it and lock the door as well as your vehicle.
- Keep your vehicle registration certificate/proof of insurance on you at all times.
- Always park your vehicle in a well-lit area.
- Never leave valuable objects or packages in full view. Put them in the trunk.
- Never leave your vehicle unattended while it is running.

Under the "Lock It OR Lose It" program, parked vehicles are examined to confirm they are locked and that no valuables have been left in plain view.

A "Lock It OR Lose" notice is placed on every vehicle checked which specifies what safety precautions were ignored and simple prevention tips are provided which drivers can use to protect their vehicles and valuables from theft.

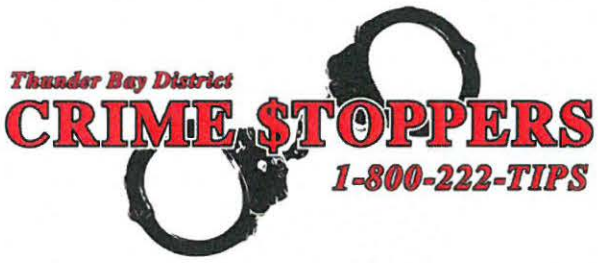
Please do your part in making this year's holiday season a safe and memorable experience and remember crime is preventable.

Ontario Provincial Police

Newsletter

CRIME STOPPERS

Crime Stoppers look forward to continuing to work with the community on Crime Prevention initiatives. Keep in mind that if you have any information about any crime, we ask that you contact Crime Stoppers at 1-800- 222- TIPS or 623-TIPS or submit a web tip at www.tipsubmit.com. Remember your identity will remain anonymous and you could be eligible for a reward of up to $2,000.00 and you will never have to testify in court.



December is ……..
Festive RIDE
1-7 National Safe Driving Week
6 National Day of Remembrance & Action on Violence Against Women
10 United Nations Human Rights Day

If there are other topics you would like addressed in this newsletter or have some ideas, please do not hesitate to call me.

P/C Diana Cole
Thunder Bay OPP Community Services Officer
807-939-2133

Ontario Provincial Police

Newsletter

THUNDER BAY OPP – JANUARY NEWSLETTER

THUNDER BAY OPP 4th ANNUAL STUFF A CRUISER EVENT
A HUGE SUCCESS

On Saturday, December 5, 2015 officers from the Thunder Bay Detachment of the Ontario Provincial Police (OPP) together with our policing partners, Thunder Bay Police Service, Anishinabek Police Service, Nishnawbe-Aski Police Service, Royal Canadian Mounted Police, Canadian Pacific and Canadian National Police Services participated in the 4th Annual Stuff A Cruiser event.

Officers were located outside the Real Canadian Superstore, Walmart on Memorial Avenue, and the Metro Stores on Arthur Street and River Street between 10:00 am and 4:00 pm.

Together, the community donated 6515 kg (14,363 lbs) of non-perishable food items and $4900 in cash donations.

All food items were provided to the Regional Food Distribution Association (RFDA) to assist with the goal that everyone in the community has food on their table over the festive season. The quantity of food items collected will help ensure a food bank supply well into the winter months.

Thunder Bay OPP want to thank all of the police services, RFDA volunteers, Real Canadian Superstore, Walmart and Metro Stores for their support and participating with this event.

Thunder Bay OPP also want to send a huge thank you to all of those community members who donated food items or made cash donations making this event such a phenomenal success. Your kindness and generosity is greatly appreciated.

Have safe and happy holiday Season.

Ontario Provincial Police

Newsletter

HOW TO ENJOY SAFE SNOWMOBILING THIS SEASON

The Ontario Provincial Police (OPP) and the Ontario Federation of Snowmobile Clubs (OFSC) are reminding snowmobilers to take personal responsibility for their own safety and well-being when winter arrives.

Safe snowmobiling starts with preparing your sled, gear and equipment before your first ride and maintaining these throughout the season. Good advanced preparations include getting properly trained and knowing the law. Think you have what it takes to be a safe snowmobiler? How many of these important steps do you take before and during your ride?

- Service Your Sled – Get your sled professionally serviced before your first ride and keep it well maintained to avoid breakdowns that can spoil your ride or leave you stranded.

- Inspect Your Gear & Equipment - Make sure that everything still fits and works properly, inspect it regularly and always check that nothing is missing before you head out on every ride.

- Stay Connected - GPS, cell phones, satellite phones and personal trackers can be very useful in avoiding or dealing with emergency situations so always keep them charged and ready.

- Carry a Repair Kit - Ensure that you have either the sled manufacturer's tool kit or one of your own on board, including owner's manual, spare belt and spark plugs, and a good tow rope.

- Prepare for First Aid – Carry a pre-assembled first aid kit, which can be found at outdoor stores or online, and consider taking a first aid course.

- Get a Survival Kit – Pre-assembled survival kits are also available at outdoors stores and online, and consider taking a winter survival course to better prepare you for an unexpected day or night in the cold.

- Use the Buddy System - Snowmobiling is safer and more fun with riding companions. Avoid riding alone by arranging for friends and family to join you on the trails.

- Refresh Safety Tips– As experienced as you may be, it is always wise to renew your familiarity with your sled's safety manual and share the *Ride Smart* messaging on the OFSC website.

The OPP is committed to saving lives on Ontario's highways, trails and waterways through the reduction of preventable injury and death. Initiatives are developed and delivered through the Provincial Traffic Safety Program.

The OFSC is committed to proactive leadership in promoting safe, responsible riding, on and off Ontario snowmobile trails, by building safer snowmobiling knowledge, attitudes and behaviours through rider education, safety legislation development and enforcement.

For more information, click on the following links:

Safe Snowmobiling: Owning and Operating a Snowmobile in Ontario

Ontario Federation of Snowmobile Clubs

ICE SAFETY TIPS

The Ontario Provincial Police (OPP) is reminding the public to be informed of the dangers of ice. According to the Insurance Bureau of Canada, every winter 25 to 30 Canadians will die in ice-related incidents, and countless others will go through the ice and have near brushes with death. Here are some ice safety tips to remember.

- Measure the ice thickness in several locations. Many factors will affect ice thickness including: type of water, location, the time of year and other environmental factors. Local conditions such as currents and water depths can affect ice thickness. Consult knowledgeable local individuals. White ice has air or snow within it and should be considered suspect for recreational use.

- Avoid travelling on ice at night. In the dark, it is very difficult to see open holes in the ice. This is a frequent cause of snowmobiling drowning.
- Stay off river ice. River currents can quickly change ice thickness over night or between different parts of the river.
- Take safety equipment with you. Include ice picks, ice staff, rope, and a small personal safety kit in your pocket, which includes a pocket knife, compass, whistle, fire starter kit and a cell phone.
- Avoid alcohol. Alcohol impairs your judgement and speeds up the development of hypothermia.
- If you drive on ice, have an escape plan. Open your windows and unlock your doors to allow you to quickly escape from your vehicle.
- Always supervise children playing on or near ice. Insist that they wear a PFD or thermal protection buoyant suit if playing on or around ice surfaces.

For more information, please visit the following websites:

Insurance Bureau of Canada -
http://www.ibc.ca/en/In_the_Community/Injury_Prevention/Ice_Safety_Tips.asp

Canadian Red Cross - http://www.redcross.ca/article.asp?id=2570&tid=024

BE PREPARED FOR WINTER STORMS

Recently, Thunder Bay and area experienced a winter storm resulting in heavy snow and ice on hydro lines as well as ice laden trees breaking and falling onto hydro lines.

Numerous residences throughout the city and the surrounding rural areas experienced power outages ranging from several hours to a day or more.

Winter storms can range from a moderate snow over a few hours to a blizzard with blinding, wind-driven snow that lasts for several days. Some winter storms are large enough to affect more than one province, while others affect only a single community. Many winter storms are accompanied by dangerously low temperatures and sometimes by strong winds, icing, sleet and freezing rain.

Regardless of the severity of a winter storm, you should be prepared in order to remain safe during these events.

How to Prepare for a Winter Storm

- Winterize your vehicle and keep the gas tank full. A full tank will keep the fuel line from freezing.
- Insulate your home by installing storm windows or covering windows with plastic from the inside to keep cold air out.
- Maintain heating equipment and chimneys by having them cleaned and inspected every year.
- If you will be going away during cold weather, leave the heat on in your home, set to a lower temperature.
- Consider installing a power generator in case of a power outage. It may assist in supplying much needed heat during cold winter months.

Put together a household supply:

- Water—at least a 3-day supply, 10 litres per person.
- Food—at least a 3-day supply of non-perishable, easy-to-prepare food
- Flashlight
- Battery-powered or hand-crank radio (NOAA Weather Radio, if possible)
- Extra batteries
- First aid kit
- Medications (7-day supply) and medical items (hearing aids with extra batteries, glasses, contact lenses, syringes, etc.)
- Multi-purpose tool
- Sanitation and personal hygiene items
- Copies of personal documents (medication list and pertinent medical information, proof of address, deed/lease to home, passports, birth certificates, insurance policies)
- Cell phone with chargers
- Family and emergency contact information
- Extra cash
- Baby supplies (bottles, formula, baby food, diapers)
- Pet supplies (collar, leash, ID, food, carrier, bowl)
- Tools/supplies for securing your home
- Sand, rock salt or non-clumping kitty litter to make walkways and steps less slippery
- Warm coats, gloves or mittens, hats, boots and extra blankets and warm clothing for all household members
- Ample alternate heating methods such as fireplaces or wood- or coal-burning stove.

Emergency kits in your vehicle should include:

- A shovel
- Windshield scraper and small broom
- Flashlight
- Battery powered radio
- Extra batteries

- Water
- Snack food
- Matches
- Extra hats, socks, and mittens
- First aid kit with pocket knife
- Necessary medications
- Blankets
- Tow chain or rope
- Road salt and sand
- Booster cables
- Emergency flares

OPP RECRUITING SEMINAR

OPP Uniform Recruiting held a recruiting information session on December 10, 2015 at the Thunder Bay Detachment. Recruiting Officer, Sgt Denette Maslach indicated that it was a very successful information session with standing room only.

The OPP continues to seek the most competitive candidates in the North West Region. Monthly information sessions are held at Thunder Bay OPP Detachment in order to assist those interested in policing move forward in the process. The sessions also inform candidates what it takes to be competitive. It's not a mystery that we want the best officers possible.

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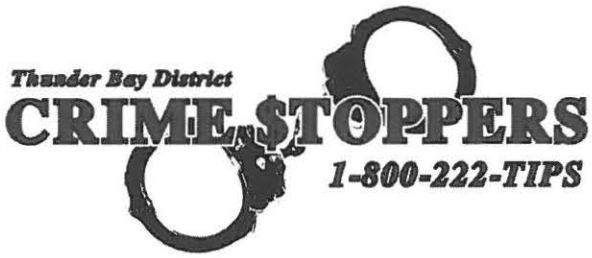
Crime Stoppers look forward to continuing to work with the community on Crime Prevention initiatives. Keep in mind that if you have any information about any crime, we ask that you contact Crime Stoppers at 1-800- 222- TIPS or 623-TIPS or submit a web tip at www.tipsubmit.com. Remember your identity will remain anonymous and you could be eligible for a reward of up to $2,000.00 and you will never have to testify in court.



If there are other topics you would like addressed in this newsletter or have some ideas, please do not hesitate to call me.

P/C Diana Cole
Thunder Bay OPP Community Services Officer
807-939-2133

December 22, 2015

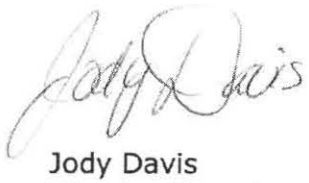
Zone 1
PSB Members

As the end of 2015 quickly approaches I wanted to bring everyone up to speed on the major items affecting our members.

- At our last zone meeting Thunder Bay explained that they are willing to host the next fall zone meeting however, they want another board to organize it. I sent out notices to the boards looking for expressions of interest to organize the meeting. To date I have received none.
- It appears that we will be having our spring zone meeting at the annual conference again in 2016. If no Board has stepped forward to organize the fall zone meeting expect that to be on the agenda. Another topic will be, is having the zone meeting at the OAPSB Conference the way we want to continue? If there are other items you would like on the agenda please forward me the requests. Breanne our zone secretary will not be attending, therefore, I am looking for a volunteer to take minutes of the meeting.
- The OAPSB is working diligently with the Government to strengthen the role of PSB's in the role of Governance when the Police Services Act is opened for review.
- Two items that are under discussion are mandatory training for PSB members and ensuring members are "qualified" before they are chosen.
- As we were made aware of at our zone meeting by the OPP Commissioner, they are looking into changing the number of detachments and satellites. With this there is talk about the role of PSB's and how many should a detachment have. One per detachment?
- Be prepared for the PSA to be opened in early 2016.
- Make sure you and your councils are attentive to what possible changes are being considered as you/they may want to meet with the Minister of Community safety and Correctional Services at OgraRoma.

The next couple of years may bring about huge changes in Policing Services and their Governance. It is imperative that if we want to understand the direction and have input we need to remain vigilant and ensure our voices are heard to see that our needs are met.

On behalf of Breanne and myself I wish each of you a Merry Christmas and a Safe and Healthy New Year.



Jody Davis
Director Zone 1
OAPSB

Ministry of Community Safety and Correctional Services

Public Safety Division

25 Grosvenor St.
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Toronto ON M7A 2H3

Telephone: (416) 314-3377
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Ministère de la Sécurité communautaire et des Services correctionnels

Division de la sécurité publique

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Ontario

MEMORANDUM TO: All Chiefs of Police and
Commissioner J.V.N. (Vince) Hawkes
Chairs, Police Services Boards

FROM: Stephen Beckett
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Occupational Stress Injuries/Post-Traumatic Stress Disorder Programs/Services**

DATE OF ISSUE:	**January 7, 2016**
CLASSIFICATION:	**Response Required**
RETENTION:	**Indefinite**
INDEX NO.:	**16-0002**
PRIORITY:	**Normal**

Please be advised that the Ministry of Community Safety and Correctional Services (MCSCS) is working with partner ministries on a potential post-traumatic stress disorder (PTSD) strategy.

To support this work, MCSCS is reaching out to municipal police and fire services across the province to identify services, programs and training currently available to first responders for preventing and addressing occupational stress injuries, particularly PTSD. The purpose of this questionnaire is to prepare an overview of existing occupational stress injuries/PTSD related services, including best practices.

Please return your completed questionnaire (attached) by January 22, 2016, to MCS.PPD.RESEARCHSRV@ontario.ca. If you have any questions about this request, please contact Shelda Ward, Team Lead, Policy and Strategic Planning Division, at 416-212-4026 or shelda.ward@ontario.ca.

Stephen Beckett
Assistant Deputy Minister
Public Safety Division

Attachments

JURISDICTIONAL SCAN: OCCUPATIONAL STRESS INJURIES/POST-TRAUMATIC STRESS DISORDER PROGRAMS/SERVICES

INTRODUCTION

The Ministry of Community Safety and Correctional Services (MCSCS) is working with partner ministries on a potential post-traumatic stress disorder (PTSD) strategy. MCSCS is reaching out to municipal police and fire services across the province to identify what services, programs and training are currently available to first responders for preventing and addressing occupational stress injuries, particularly PTSD. The purpose of this questionnaire is to prepare an overview of existing occupational stress injuries/PTSD related services, including best practices.

Please complete this questionnaire by January 22, 2016 and return it to MCS.PPD.RESEARCHSRV@ontario.ca.

This information will be used for the purposes presented above, or for a consistent purpose. All information collected through this questionnaire will be kept confidential. All responses will be safeguarded as required by the *Freedom of Information and Protection of Privacy Act*. No personal information will be disclosed, except as required by law, and will not appear in any documents or recommendations produced by MCSCS. Under the Open Government initiative, the ministry may publish any responses or summaries of them, with the exception of any personal information.

If you have any questions about this request, please contact Shelda Ward, Team Lead, Policy Development and Co-ordination Branch, Policy and Strategic Planning Division, at 416-212-4026 or shelda.ward@ontario.ca.

QUESTIONS

Programs and Services

1. a) What type of services/programs does your organization offer to prevent and/or address occupational stress injuries, such as PTSD? (e.g., mental health "check-ups", in-house/contracted psychological services/referrals, peer support services, critical incident intervention, employee assistance programs, family inclusion in available programming, etc.). Please include a short description of all relevant programs/services being offered.

b) Are these programs/services delivered internally or by external providers? Please describe.

c) Are any programs/services compulsory (e.g., psychological counselling following a critical incident)?

d) Who are the programs/services offered to (e.g., all employees)?

e) Do you partner with another municipality or service provider/organization to offer these programs/services? Please describe.

Training & Education

2. a) What type of voluntary occupational stress injuries/PTSD training and education programs does your organization offer to employees? Please provide details on the topics covered, time allocated for training and personnel who receive training, as well as the training delivery models (e.g., in-house vs. external provider).

   b) Are any training/education programs compulsory? Please describe (what type of training, who is required to take the training, how often, etc.).

   c) Has your organization partnered with another municipality and/or service provider to offer training/educational programs? Please describe.

Data Collection

3. Does your organization systematically collect any information related to the use and outcomes of occupational stress related services and programs (including training)? Please describe.

4. Have any of the services/programs (including training) been evaluated? Please describe.

Please attach copies of any relevant summaries/reports on aggregate data collected and evaluation findings that you may be able to share.

Barriers\Service Enhancement

5. a) Are there any actual or perceived barriers to accessing services? Please describe these barriers (e.g., stigma, geographic location, etc.).

   b) Has your organization developed any strategies to minimize barriers and enhance access to services? Please describe.

6. Are there any gaps in the services/programs/training currently offered by your organization? Please describe.

7. Does your organization have any plans to develop or expand services/programs/training in this area? Please describe.

About Your Organization:

Which first responder organization are you part of?

- ☐ Police services
  - Ontario Provincial Police
  - Municipal police service
  - First Nations police service

- ☐ Fire services
- ☐ Other, please specify _____
- ☐ Prefer not to say

Which municipality\county\township does your organization serve?

_____

CONTACT INFORMATION

Organization Name: _____

Contact Name: _____

Position Title: _____

Tel. Number: _____

E-mail: _____

Thank you for your participation!

Ministry of Community Safety and Correctional Services

Ontario Police College

P.O. Box 1190
10716 Hacienda Road
Aylmer West ON N5H 2T2

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Facsimile: (519) 773-5762

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Télécopieur: (519) 773-5762

MEMORANDUM TO: Stephen Beckett, ADM
Public Safety Division

FROM: Bruce Herridge, Director
Ontario Police College

DATE: November 2, 2015

SUBJECT: Sexual Violence and Harassment Action Plan
Community of Practice Conference – February 22, 2016

I am writing to invite the policing community to participate in the first Sexual Violence and Harassment Action Plan Community of Practice Conference, being held February 22 to 24, 2016, at the Sheraton Parkway Toronto North, 600 Highway 7 East, Richmond Hill. This conference is being facilitated by the Ontario Police College (OPC), Ministry of Community Safety and Correctional Services. It represents a significant step towards fulfilling the Ontario government's high-profile Action Plan to Stop Sexual Violence and Harassment, which includes a commitment to improve responses to and services for victims.

The conference will provide a forum where partners who interact with victims of sexual violence and harassment can meet to learn about best practices and issues of collective interest, with a goal of improving results for survivors. The conference is being designed for police, crowns, victim witness assistance programs, sexual assault nurse examiners and community agencies.

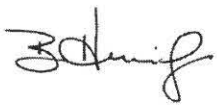
Registration is now open and the cost of the conference is $100 per person. This includes breakfast each morning, breaks in the morning and afternoon, and lunch (on day one and day two). Individuals are responsible for the cost of their accommodation, travel and evening meals.

Reservations for accommodations can be made by calling 1-800-668-0101. Conference rates are $149/night at the Sheraton or $109/night at the Best Western (attached to the Sheraton). Please mention that you are attending the OPC Conference in order to be given the conference rate. Reservations must be made by January 22, 2016, to secure the reduced rate.

The registration form is attached. Please mail the completed registration form to the OPC Registrar at 10716 Hacienda Road, Aylmer, Ontario, N5H 2T2, or email it to opcregistrar@ontario.ca. All registrations must be received by Friday February 5, 2016; there will be no refunds for cancellations but substitutions will be allowed.

If you have any questions relating to registration please contact the registrar at 519-773-4203 or opcregistrar@ontario.ca. If you have any questions relating to the conference please contact Susan Labanich – susan.labanich@ontario.ca or 519-773-4230.

Please share this announcement with all Chiefs of Police, the Commissioner of the OPP and the Chairs of all Police Services Boards. I would strongly encourage all police services to participate as fully as possible.



Bruce Herridge, O.O.M., BA, MBA
Director

ONTARIO POLICE COLLEGE

MINISTRY OF COMMUNITY SAFETY AND CORRECTIONAL SERVICES

REGISTRATION FORM

Fully completed registration form must be received before **February 5, 2016**

Phone: 519-773-4278 Fax: 519-765-1519 e-mail: opcregistrar@ontario.ca

COURSE NAME SVHAP Conference

CONFERENCE DATE AND TIME February 22-24, 2016

REGISTRATION TIME 0700 – 0830 hours February 22, 2016

COURSE LOCATION Sheraton Parkway Toronto North, Richmond Hill

Surname **First Name**

Employer: **Rank / Title**

Fax or e-mail address if confirmation required:

Signature Authorized Signature

NOTE: Submission of completed application presumes authorization from the applicant's agency.

CONFERENCE FEE: $100.00 (includes lunch on February 22 and 23, 2016, breakfast, morning and afternoon breaks)

METHOD OF PAYMENT: Please include cheque with registration (Payable to Minister of Finance)

MAILING ADDRESS:

Attn: Registration Office
Ontario Police College
P.O. Box 1190
Aylmer ON N5H 2T2

Ontario Association of Police Services Boards
ZONE ONE

Invoice **: Zone Membership Fee – 2016**

To: **Zone One Members**

Please remit ***$ 100.00*** for Zone Membership Fee for 2016.

Due date**: March 31, 2016**

Please send cheques, made payable to Zone 1 – OAPSB to:

Bre Gallagher, Secretary/Treasurer
OAPSB – Zone 1
Box 40
Terrace Bay, ON
P0T 1C0

Thank you.

Jody Davis

Jody Davis
Chair, Zone 1