



THUNDER BAY OPP – SEPTEMBER 2019 NEWSLETTER

INTERESTED IN A CAREER WITH THE ONTARIO PROVINCIAL POLICE?

OPP will be at the 2019 Public Safety Security & Health Recruiting Expo - Thunder Bay

Ontario Provincial Police officers will be available to provide information and will have a booth set up at the 2019 Public Safety Security & Health Recruiting Expo -Thunder Bay.

The event will be taking place at the Canadian Lakehead Exhibition Coliseum Building on Friday, September 27, 2019 from 3:00 pm – 7:00 pm and Saturday, September 28, 2019 from 9:00 am - 1:00 pm.

The following is information regarding a career in policing, as well as for a career as a Communicator at the Provincial Communications Centre.

PROVINCIAL CONSTABLE

Policing in Ontario is about working with community partners and stakeholders to ensure public safety through a collaborative effort of crime prevention and law enforcement. The OPP provides municipal contract policing, rural policing, traffic enforcement and other police service specialties. Criminal investigations have become more and more complex with the use of computer technology and the internet, requiring officers to be resourceful, skilled, flexible and adaptable to an ever-changing environment.

The OPP is actively recruiting qualified candidates for the full-time position of Provincial Constable.

Competitive and successful applicants are well-educated and enjoy continuous learning. They have a positive work history and experience in leadership roles, are professional, and strive for excellence. They are honest and accountable, caring, respectful and inclusive, and are passionate about serving and protecting all community members and visitors to Ontario.

Applicants must be willing to serve at any of the OPP's [posting locations](#) in the province of Ontario to be considered for a constable position with the OPP.



Minimum qualifications (prerequisites)

- Minimum 18 years of age.
- [Canadian citizen](#) or permanent resident.
- Ontario Secondary School Diploma (OSSD), or its equivalent (i.e. grade 12 from any province of Canada). Candidates who do not have a grade 12 diploma, but have completed a college diploma program or a university degree program will be considered as having a grade 12 diploma. Applicants educated outside Canada should refer to the [Government of Canada - Education Assessment Resources](#).
- Class 'G' driver's license with full driving privileges and no more than 6 demerit points.
- No criminal record for which a records suspension (pardon) has not been received or an absolute/conditional discharge that has not been sealed.
- Fluency in English.
- Certified in Standard First-Aid and CPR (level "C").
- Pass [Medical](#), Psychological, Security, and Financial Assessments and a detailed Character Investigation.
- Successfully obtaining the [Ontario Police Fitness Pin Award \(Fit Pin\)](#) during Week 1 of training is a condition of employment. An overall score of 75% or higher is required.
- OPP applicants must be willing to serve anywhere in the province. Preferences for posting are taken into consideration.

Benefits

- The OPP is the only police service in Ontario to offer 50/30 pension
- Life insurance based on salary - not age
- Paid sick leave: six days at full pay plus additional 124 days at 75% pay
- Paid vacation leave
- Drug card for prescription drugs
- Dental, vision and hearing coverage
- Coverage for dependent children under 21 (or 26 as full time student)
- New recruits who are posted to a detachment that is identified as a duration location will receive a one-time payment of \$2000.00 (to offset travel expense)

Salary

Recruit Constable (5th Class) From the first day of training \$55,157.00

Probationary Constable (4th Class) After graduation from training \$70,327.00

Constable (3rd Class) \$80,380.00

Constable (2nd Class) \$89,423.00

Constable (1st Class) After 42 months \$100,469.00



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Willing to serve

Applicants must be [willing to serve](#) at any of the OPP's [posting locations](#) in the province of Ontario to be considered for a constable position with the OPP.

Application process

You will find additional information and all application forms under [Constable Application](#).

Consider attending one of our [information sessions](#), or follow us on social media to learn more about the OPP and our recruitment initiatives.

Submit your application ONLY when you feel you are at your competitive best.

PROVINCIAL COMMUNICATIONS CENTRES - COMMUNICATORS

Employment

Communicators play a vital role in ensuring that the right response is dispatched to whatever emergency situation arises. Employees work shifts that are 8, 10 or 12 hours in length at one of five Provincial Communications Centres across the province.

Employee traits

- Would you like to work in a calm, organized environment with sophisticated tools and technology at your fingertips?
- Can you respond to calls for assistance, often made in urgent circumstances, in a professional and caring manner?
- Are you proficient at keeping track of information, geographical locations and details while multi-tasking?
- Do you have the schedule and stamina that will allow you to work shifts in a 24/7 working environment?
- Do you like working as part of a dynamic team?
- Will members of the public, police officers and emergency personnel be able to count on you in stressful situations?



Important information about applying for a position

New employees are usually hired on a contract basis with the possibility of future full time (permanent) employment. For French language designated positions, bilingual applicants must also pass the French Language Proficiency Evaluation in accordance with the standards set by the Government of Ontario. Available employment opportunities are posted on the Ontario Public Service employment site www.gojobs.gov.on.ca, but you can apply at any time throughout the year as applications are kept on file for six months.

The hiring process

1. Submit an application package
2. Pass CriteCall – a computerized multi-tasking exercise
3. Pre-background questionnaire & local focused interview
4. Psychological assessment and background investigation
5. Final review
6. Eligible for hire

Application

The Provincial Communication Centres only accept electronic applications. They do not accept applications or resumes by mail or courier.

Please complete the full application package. Do not skip any pages or forms. Incomplete applications will be returned to you with instructions to re-apply with all of the required documents.

Step one: complete the Provincial Communications Centre [Application package](#)

Step two: Scan the entire Application Package (including the copies of your ID) as a single PDF file and submit it by email to the Provincial Communications Centre(s) you are interested in.

Your pdf application package must include (in this order):

- Application for the position of Communications Operator
- Consent and Release of Liability Form (Part IV of Application)
- Checklist of Mandatory Information
- Copy of Birth Certificate and Driver's Licence (all numbers must be readable). If born outside of Canada, copy of Citizenship and/or Landed Immigrant status showing birthdate.



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Be aware that this is a competitive process and completing the application does not guarantee continuation in the recruitment process. It is important that you use the application to sell yourself and provide important information for your application to be properly assessed. Please ensure you enter the correct information when completing your application and that your e-mail address is valid. If any of your information has changed or if you need to add further documents to your file, it is your responsibility to notify the Provincial Communications Centre(s) you have applied to. E-mail is our primary mode of communicating with applicants during the initial stages of the application process. Please check your e-mail account regularly.

Contact us

PCC Thunder Bay

Phone: 807 683-4252

Fax: 807 683-4295

Email: opp.pcc.tb.jobs@opp.ca

TWO OFF-ROAD VEHICLE DEATHS HAVE OPP ISSUING SAFETY MESSAGE

Thousands of drivers throughout the province chose to be issued traffic citations rather than be the safe motorists the Ontario Provincial Police (OPP) had hoped they would be over the Civic Day Long Weekend.

Despite letting drivers know about their Move Over Campaign ahead of the long weekend, the OPP laid **355** charges against drivers who were in a position, but failed to slow down and, when safe to do so, change lanes for emergency vehicles and tow trucks parked on the roadside.

Aggressive drivers dominated the traffic offence categories, with officers laying **4,837** speeding charges and **148** stunt driving/racing charges. Speed violations accounted for more than half of the **8,377** traffic charges issued by the OPP over the long weekend.

Sadly, two men, aged 29 and 37 were killed in separate motor vehicle collisions on OPP-patrolled roads. Driver inattention and excessive speed were reported as the primary causes in the incidents.

The weekend was cut short for two other men, aged 27 and 41, who were killed in separate off-road vehicle collisions. The OPP reported loss of control and excessive speed as primary causes and alcohol being a factor in one of the incidents.



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With a few weeks of summer remaining, the OPP is reporting that loss of control and excessive speed were contributing factors in nine of this year's 12 off-road vehicle deaths. More than half of the deceased were not wearing a helmet and alcohol/drug use was a factor in at least three of the incidents.

The OPP is encouraging Ontarians to exercise the positive influence they can have on family members who drive off-road vehicles. Remind them that those who do not wear a helmet, drive under the influence of alcohol/drugs and are not mindful of speed are the off-rovers who are least likely to make it home safely to their families at the end of their ride.

OPP REPORT INCREASE IN COMMERCIAL VEHICLE COLLISIONS OVER 2018

As officers gear up for their *Operation Safe Trucking* campaign, the Ontario Provincial Police (OPP) is reporting **4,816** Commercial Motor Vehicle (CMV) collisions so far this year.

Forty six (**46**) of the collisions resulted in fatalities, with two separate incidents collectively taking the lives of five people. By this time last year (mid-August, 2018), the OPP had responded to **4,666** CMV collisions, **39** of which were fatal.

OPP data analytics also reveal that **3,857** of the total number of CMV incidents this year were multi-vehicle collisions, in contrast to **959** incidents that involved a single vehicle.

CMV-related crashes account for 11 per cent of the **42,200** collisions on OPP-patrolled roads so far this year and have been linked to 30 per cent of the fatal crashes.

The OPP cautions that the data should not be interpreted as commercial drivers being at-fault in each of the collisions, and that the responsibility also falls on drivers of other vehicles involved in the incidents.

"Improper lane changes, following too closely and driving too fast for the conditions remain leading factors in Commercial Motor Vehicle collisions on OPP-patrolled roads. If every commercial driver and motorist makes a commitment to be an exemplary driver who shares the road safely at all times, there is no question that we would see a dramatic decrease in these types of collisions."

-- OPP Chief Superintendent Alison Jevons, Acting Provincial Commander, Traffic Safety and Operational Support.



"Everyone has a role to play to keep our roads and highways safe. While commercial drivers must comply with traffic laws, drive at a safe speed and distance, they also have the added responsibility of complying with all inspection requirements, adhering to recording their hours of service and making sure loads are secure. By following these guidelines and safety precautions, operators help play an important role in reducing the collisions on our roadways and limiting distractions to keep our roads safe."

-- Sylvia Jones, Solicitor General

QUICK FACTS

During *Operation Safe Trucking* (August 18-24, 2019), the OPP will conduct visible and covert enforcement, ensuring CMV drivers are compliant with all laws associated with driving, inspections, hours of service compliance and records, and cargo securement.

Operation Safe Trucking is the latest initiative to support the OPP CMV Collision Reduction Strategy, with the aim of saving lives on Ontario highways and roads.

DO NOT LET A DISTRACTION RUIN YOUR LABOUR DAY LONG WEEKEND

During the Labour Day Long Weekend (August 30 – September 2, 2019) officers from the Thunder Bay Detachment of the Ontario Provincial Police (OPP) will be participating in the OPP Distracted Driving Campaign. Although officers patrol highways all year and look for distracted driving, this campaign is used to highlight the issue in our communities.

Distracted driving refers to all forms of distracted or inattentive driving such as adjusting a vehicle's entertainment, GPS unit, or stereo, eating and drinking, using a hand-held device, self-grooming or tending to children in the backseat, etc. Drivers need to remember that the true danger to public safety lies in the distraction, not the device.

Distracted driving continues to be a serious issue on our roads. The distracted driving legislation came into effect in October 2009. As of January 1, 2019 the new set fines for distracted driving have been increased. (See below for details).

The OPP continues to focus on safety for everyone using the roadways. Be safe and make good decisions to ensure you arrive home safely to your family.



The following information is provided from the province of Ontario regarding the set fines for Distracted Driving

Drivers with A to G licences

If you have an A, B, C, D, E, F, G and/or M licence, you'll face bigger penalties when convicted of distracted driving:

- First conviction:
 - a fine of \$615, if settled out of court (includes a victim surcharge and the court fee)
 - a fine of up to \$1,000 if a summons is received or if you fight the ticket in court and lose
 - three demerit points
 - 3-day suspension
- Second conviction
 - a fine of \$615, if settled out of court (includes a victim surcharge and the court fee)
 - a fine of up to \$2,000 if a summons is received or if you fight the ticket in court and lose
 - six demerit points 7-day suspension
- Third and any further conviction(s)
 - a fine of \$615, if settled out of court (includes a victim surcharge and the court fee)
 - a fine of up to \$3,000 if a summons is received or if you fight the ticket in court and lose
 - six demerit points
 - 30-day suspension

Novice drivers

If you hold a G1, G2, M1 or M2 licence, and are convicted of distracted driving, you'll face the same fines as drivers with A to G licences. But you won't receive any demerit points.

Instead of demerit points you'll face longer suspensions:

- a 30-day licence suspension for a first conviction
- a 90-day licence suspension for a second conviction
- cancellation of your licence and removal from the Graduated Licensing System (GLS) for a third conviction
 - to get your licence back you'd have to redo the GLS program



GET PREPARED FOR BACK TO SCHOOL – SAFETY REMINDERS

It's back to school time! Once again it is time for students to head back to school and for motorists to be on the lookout for school buses and students. The Thunder Bay Detachment of the Ontario Provincial Police (OPP) would like to remind everyone that school buses will be on area roadways and highways beginning Wednesday, September 4, 2019.

As school doors open, traffic gets a little heavier on our streets. People are back from holidays, school buses and public transit are on regular routes, and more people are walking, cycling or driving to school.

To help with the transition and share the roads safely, read our safety tip. Help everyone stay safe this school year!

Observe School Zone Speeds

Although you should always obey posted speed limits, it is especially important during the school year. Children crossing the road on their way to and from school can easily get distracted and step into harm's way. Slowing down and being vigilant is crucial to keeping kids safe. Children are often out throughout the day at recess, lunch, and for certain classes, so it's important to drive slowly throughout the day.

Obey the Crossing Guard

A crossing guard is there to keep children safe. If you come up to a set of lights, and the light turns green, but the crossing guard still says stop, follow his/her direction and not the traffic light. There might be a child still crossing the street that you can't see.

Watch for Darting Children

Kids are small and easily distracted, and for drivers, this can create dangerous situations on the roads. Be vigilant and alert behind the wheel. You never know when a small child might step out from between parked cars or off a sidewalk. Your fast reflexes might be needed to prevent an accident.

School Buses

Most mishaps take place outside the bus. Make sure children don't arrive too early at the bus stop where they can wander or get into mischief. Make sure children wait well away from the road and stay back until the school bus makes a full stop and the doors open. Explain that they must walk at least three metres (10 feet) away when crossing in front of the bus so the driver can see them. When driving your car near a school bus please note that extra caution is needed.

Do not pass a school bus when the signal lights are flashing (as children are often crossing the road at that time), and drive slowly as a general precaution.



The following information is useful for school bus passengers and their parents.

Rules for getting on the bus safely:

- Be at the bus stop on time. Never run to or from the bus.
- Wait at the designated stop in a safe place well back from the side of the road.
- Remember the danger zone around the bus. The danger zone is anywhere close enough to touch the bus. The bus driver cannot see you when you are in the danger zone.
- If you cross the street to get on the bus: when the bus comes, wait until it has come to a complete stop. The bus driver will make sure all the traffic stops. The stop arm will be out and the red lights will be flashing. Watch the driver. When the driver knows it is safe, he or she will signal you to cross, but watch for traffic yourself. Walk, don't run.
- Hold the hand rail as you get on the bus. Don't push or shove.

Rules for on the bus:

- Take your seat as quickly as possible and sit properly, facing forward at all times.
- Hold bags and parcels in your lap. Do not put your feet into the aisle: someone might trip.
- Keep your head, arms and everything inside the bus. Don't throw anything out the windows or around in the bus.
- Talk quietly. The driver must concentrate to drive the bus safely.
- Save snacks for snack time at school or for when you get home. They may spill or you may choke if the bus goes over a big bump.
- No fighting, shouting or playing in or around the bus.
- Always follow the bus driver's instructions.

Rules for leaving the bus safely:

- When you leave the bus, hold the handrail and step away from the bus.
- To cross the street in front of the bus, walk ahead at least 10 giant steps (three metres). Cross only when the driver gives a signal. Cross the street in single file.
- If you drop something near the bus, don't pick it up. Tell the driver or another adult first.
- If everyone is getting off the bus, the people at the front leave first. Do not push.
- Be familiar with the bus driver's rules for emergencies.

The preceding information was provided by Public Safety Canada in collaboration with the Canada Safety Council.



POLICE AND PEACE OFFICERS MEMORIAL DAY

Sunday, September 29, 2019

On September 24, 1998 the Government of Canada officially proclaimed the last Sunday of September of every year as Police and Peace Officers' National Memorial Day. This National Memorial Day gives Canadians an opportunity each year to formally express appreciation for the dedication of police and peace officers, which made the ultimate tragic sacrifice to keep our communities safe.

In 1978 the first Memorial honoured 14 officers. In 2017 the names of over 850 members were engraved on the Honour Roll. The glass panels provide a lasting tribute to our heroes, and ensure that future generations are reminded of the supreme sacrifices of our fallen members. The importance of their sacrifice is overwhelming.

The Memorial Service is held every year to keep the memory of the men and women who have sacrificed their lives in the line of duty alive, and to ensure that the magnitude of their sacrifice will never be forgotten.

THUNDER BAY OPP INVESTIGATE THEFTS FROM CONSTRUCTION SITES ON HIGHWAY 527

Officers from the Thunder Bay Detachment of the Ontario Provincial Police (OPP) are investigating three (3) separate break, enter and theft incidents that occurred at construction work sites located on Highway 527. The unknown suspect(s) entered sea can storage containers and stole numerous items.

On June 15, 2019 unknown suspect(s) entered a storage container located on Highway 527, approximately 15 kilometres north of Highway 11/17.

On August 2, 2019 unknown suspect(s) entered a storage container located on Highway 527, approximately 9 kilometres north of Highway 11/17.

Between August 2, 2019 and August 6, 2019 unknown suspect(s) entered a storage container located on Highway 527, approximately 94 kilometres north of Highway 11/17.

Numerous power and construction tools were stolen that include chainsaws, cordless drills, and tool boxes, just to name a few of the items.

The total combined value of the stolen property is approximately \$20,000.



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Anyone with information regarding these incidents is requested to call the OPP at 1-888-310-1122. Should you wish to remain anonymous, any information regarding this incident can also be reported to Crime Stoppers by calling 1-800-222-8477 or submit a tip online at <http://www.p3tips.com/273>

CRIME STOPPERS

Crime Stoppers look forward to continuing to work with the community on Crime Prevention initiatives. Keep in mind that if you have any information about any crime, we ask that you contact Crime Stoppers at 1-800- 222- TIPS or 623-TIPS or submit a web tip at <http://www.p3tips.com/273>. Remember your identity will remain anonymous and you could be eligible for a reward of up to \$2,000.00 and you will never have to testify in court



September is.....

World Suicide Prevention Day

World Alzheimer's Day

Police and Peace Officers National Memorial Day

October is.....

Cyber Security Awareness Month

National Child Abuse Awareness & Prevention Month

Car Safety Month

Women's History Month

International Day of Older Persons

National Safe Communities Day

Mental Illness Awareness Week

World Mental Health Day

If there are other topics you would like addressed in this newsletter or have some ideas, please do not hesitate to contact me.

P/C Diana Cole

Thunder Bay OPP Community Safety Officer

807-939-2133