



Shuniah Fire & Emergency Services (SFES)

Volunteer Firefighter Application Form

2026 Spring Recruitment Period Ends and Applications

Due: April 30th, 2026

1. Personal Information

Full Name: _____

Date of Birth: _____

Home Address: _____

Primary Phone: _____

Email Address: _____

2. Education & Additional Skills

High School Diploma (Grade 12 or equivalent)

Post-Secondary Diploma (specify): _____

Post-Secondary Degree (specify): _____

Computer / IT Skills:

Public Speaking / Teaching / Training Experience

Leadership or Supervisory Experience

Other relevant skills or experience:

3. Skills & Certifications (Fire / Emergency)

NFPA 1001 (Firefighter I / II)

Wildland Firefighting

Mine Rescue

Emergency Medical Responder (EMR)

- First Aid & CPR (current)
- Incident Management System (IMS)
- Other (specify): _____

Details (level, issuing authority, expiry):

4. Trades & Technical Skills

- Electrician Mechanic Millwright Carpenter
- Plumber Heavy Equipment Operator
- Other: _____

Details (experience/certifications):

5. Experience

- Volunteer Firefighting
- Career Firefighting
- Wildland Firefighting
- Mine Rescue
- Military Service
- Emergency Services (EMS, Police, SAR)
- Community / Volunteer Service
- Industrial Safety / ERT

Details (organization, role, years):

6. Driving Skills & Licences

- Class G Driver's Licence
- Class D / F / AZ / Z (specify): _____
- Emergency vehicle experience
- Towing / heavy vehicle experience

7. Purpose of Application:

Why do you want to become a volunteer firefighter and what aspects of the role interest you most?

8. References (2 required)

Reference 1 – Name / Organization / Phone / Email:

Reference 2 – Name / Organization / Phone / Email:

9. General Availability

Weekdays (Day): Yes No Limited

Weekdays (Evening/Night): Yes No Limited

Weekends: Yes No Limited

On-call / Standby: Yes No

Additional comments:

10. Applicant Requirements Checklist

- Applicant has reviewed Volunteer Firefighter Recruitment Program
- Minimum age requirement met (18 years or older)
- Grade 12 education or equivalent
- Valid Ontario Driver's Licence
- Access to reliable personal transportation
- Legally entitled to work in Canada
- Residence within 10 min drive to the closest fire station
- Willing and able to participate in training and emergency response
- Willing to undergo a criminal record check (Vulnerable Sector, if required)
- Willing to undergo a medical and physical fitness assessment
- Meets physical fitness for firefighting duties
- Current First Aid & CPR certification (asset)

11. Applicant Declaration

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false or misleading information may result in disqualification from the recruitment process or dismissal if appointed.

I understand that volunteer firefighting involves physically demanding and potentially hazardous activities and I am willing to comply with all departmental policies, training requirements, and safety standards.

- **Applicant Signature:** _____
- **Date:** _____

Personal information collected on this form is gathered under the authority of applicable municipal and provincial legislation and will be used solely for recruitment and select purposes by Shuniah Fire & Emergency Services.

Applications can be emailed to firechief@shuniahfire.com

OR

delivered to the Municipal Office at 420 Leslie Avenue, Thunder Bay

(Deadline for 2026 Spring Recruitment is April 30th, 2026)